

RPS CASE STUDY

RPS Team increases number and quality of candidates with a decreased time to fill



CLIENT

A leading U.S. producer of workwear, favored by those in the construction and farming industries.

CHALLENGE

The client reached out to our team to fill a long-term contract position for a weekend shift and a week-night shift in a 3PL Warehouse. The client wanted someone who could fix a multitude of problems with hardware and a COMPTIA A+ certification. Additionally, they wanted someone who had some networking experience and could assist with networking issues, due to technicians being off-site.

STRATEGY

Our Recruitment and Placement Solutions (RPS) team started building a relationship with a local technical school that specialized in certifying students in COMPTIA A+ and Network+. Our recruiters posted on specialized job boards and attended a career fair to build relationships with potential candidates. We also reached out to graduates from the school on Indeed and LinkedIn. Because of their tactics, our RPS team was able to quickly fill four positions over a three-month period.

RESULTS



100%
FILL RATE



INCREASED NUMBER AND QUALITY OF CANDIDATES FOR HIRING MANAGER TO REVIEW, DECREASED TIME TO FILL