

INFOSHEET:

STAFFTRACK HARNESSSES THE POWER OF DATA FOR YOUR STAFFING PROGRAM



Stafftrack®: The Data-Driven Powerhouse that Enhances Onsite Staffing Solutions

You know that Staff Management | SMX can optimize your contingent workforce. Stafftrack® is one key reason we're able to do this consistently and successfully. This industry-leading data storage, analytics, reporting and workforce management tool can be customized to fit your organization's specific needs.

Stafftrack's high-tech ecosystem of applications includes a centralized database for documentation and the capability to produce tailored reporting and analytics. Additionally, Stafftrack features MyStafftrack and Paperless Recruiting and Onboarding (PRO) interfaces, which connect the Stafftrack database to our clients and contingent workers. Stafftrack also includes predictive analytics dashboards, so our dedicated onsite teams can deliver further value to our clients by maximizing the potential of our award-winning data powerhouse.

Centralized, Searchable and Comprehensive Data

Stafftrack® is your central hub for all documentation related to your staffing program and the contingent workers who make it work. From pre-employment forms and interview schedules to your workplace's standard operating procedures, safety records and compliance documents, all of your documentation is filed, indexed and ready to be audited. In this one accessible location, we do everything from monitoring and correcting compliance items to completing paperless check-ins.

The comprehensive nature of the data we track also makes it possible for us to provide additional value to your operations. For instance, us to track the scheduling availability of each contingent worker in your program, as well as their skillsets and experience levels. Then, with our optional FLEX scheduling program, we can match their unique availability to hours remaining to be filled. Not only does this expand your candidate pool and increase fill rates, but it offers flexibility to candidates whose busy schedules prohibit them from working standard shifts.



In Depth Reporting & Analysis

To help you make informed decisions about your staffing program, Stafftrack® records and reports all essential staffing metrics, like turnover, fill and new starts. In addition, our teams use a report writer to create custom reports specific to your program. We share access to these reports with you through the MyStafftrack portal, so you can check in on key metrics whenever you need.



Stafftrack® seems to be a terrific program that has delivered major benefits for our site.

Specifically, Staff Management | SMX's onsite staffing management has found new efficiencies through the use of Stafftrack that are saving hours each week and increasing accuracy for actions like scheduling, taking attendance, payroll and running reports. It really has been a very good improvement.

Plant Manager, Leading Food and Confection Manufacturing



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Look Deeper into the Data with Tailored Reporting and Analytics

Stafftrack does more than keep comprehensive data collections organized and accessible. It gathers that data into thorough and informative reporting and analytics, so we can assess the effectiveness of each element that makes your staffing program run. Stafftrack can easily record and report standard metrics like attendance, hours and headcount. It can also create more sophisticated reports that measure the effectiveness of recruitment campaigns and the tenure of contingent workers.

By thoroughly analyzing every phase of the process, we can make decisions that are better attuned to the unique needs of your specific workforce. We're always ready to adjust our recruiting, onboarding, training, retention or engagement initiatives to better suit your needs and the changing demands of the job market in your area. If you require specialized information, our teams can create tailored reports and share them with you digitally so they're accessible whenever you need them. From weekly rosters to regularly scheduled write-ups that cover approved requests from time off, we can use our ad hoc reporting features to produce customized data sets for you at the office or national level. We use Stafftrack to generate valuable reports that enable us to make informed decisions while looking toward the future. That's how we drive return on investment for your program.



Do you want to learn how **Stafftrack®** can help us manage your contingent workforce? We look forward to answering your questions.

The Stafftrack System Helps Us Optimize Your Operations

- Decrease administrative burden
- Reduce overtime and turnover
- Improve fill rates
- Ensure consistent coverage
- Create comprehensive reports
- Provide MyStafftrack access 24/7

Let Us Know What You Need

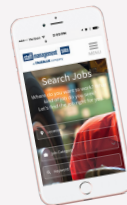
Our determination to provide deep insights comes from our desire to be a responsive partner for all of our clients. That's why Stafftrack® also features a client portal through which you can submit action requests and monitor the progress of our responses. The action request portal allows our clients to easily place new workforce orders for their staffing programs, designate kudos for specific workers and assign productivity coaching to associates who could benefit from additional support. After you make a request, you can check in and verify that we've responded to your requests quickly and efficiently.

STAFFTRACK'S ASSORTED SURFACES



MyStafftrack

MyStafftrack is how our clients interact with the Stafftrack data powerhouse. This interface enables our partners to submit action requests, which our teams then review and complete. Clients can seamlessly create and submit new work orders through MyStafftrack. This interface is also where our customers go to view the tailored reports we've created for their benefit.



PRO

PRO, which stands for Paperless Recruitment and Onboarding, is how job seekers search for new opportunities, submit applications and complete onboarding documentation requirements. PRO's mobile-optimized job search and application site is available around the clock. The data generated by applicants, candidates and new workers is fed straight into the Stafftrack database for convenient tracking and reporting.



Predictive Analytics

Our predictive analytics capabilities enable us to drive savings and improve operational efficiency at your facility by anticipating potential staffing challenges that result from the shifting circumstances in your area. Our sophisticated applications interpret the data stored in Stafftrack and create forecasts that enable us to predict shortfalls and correct course before an issue emerges. With this distinctive feature, we can improve return on investment for your staffing program.