

YOUR PRODUCTS. OUR PEOPLE.



We specialize in a variety of business solutions connecting people to work while providing exceptional service to our customers. Not only does our team have extensive experience in a variety of industries, but we go above and beyond to ensure the safety and efficiency of our workforce. No matter the solution, we are ready to hire the most qualified people and provide industry experts to craft a tailored solution for you.

Our teams want to ensure you can focus on running your business—we'll take care of the rest.

STAFF MANAGEMENT | SMX: YOUR ONSITE STAFFING EXPERTS

Staff Management | SMX works in partnership with clients, designing and managing customized onsite staffing solutions. Our dedicated teams across North America deliver ROI through increased productivity and efficiency, reduced overtime and turnover, and consistent risk mitigation while providing real time data metrics to our clients driving results. [Learn more at staffmanagement.com](http://staffmanagement.com)

250+
On-Site
Locations

35+
Years of
Expertise

90%
Average
Fill Rate

96%
Customer
Retention

20,000+
Active
Associates



SIMOS SOLUTIONS: YOUR PERFORMANCE-BASED PARTNER

SIMOS Solutions provides a workforce that delivers reduced cost, budget certainty, and increased output while meeting quality standards. We are experts in streamlining the way organizations work with contingent labor. We provide engineers, a frontline workforce, and supervision at a guaranteed fixed cost per unit causing no delays to your supply chain. [Learn more at simossolutions.com](http://simossolutions.com)

75+
Clients
Served

97%
Customer
Retention

10-20%
Average
Cost Reduction

10-25%
Increase
in Output

250,000+
Containers Loaded
Annually



YOUR EMERGENCY WORKFORCE SOLUTION



When you need proven, dependable talent you can count on, our Rapid Workforces provide can provide the support to get you through challenging times. We'll work with you to understand your needs and deploy the best talent for short to mid-term projects. Rapid Workforces ensure your customers don't feel the pain of sudden changes in volume while saving your people from the headaches of staffing quality talent in urgent situations.

RECRUITMENT AND PLACEMENT SOLUTIONS: YOUR SPECIALIZED RECRUITMENT PARTNERS

Recruitment and Placement Solutions (RPS) connect you with top candidates for your semiskilled, high-skill or specialized positions. Whether you're looking for contract, temp-to-hire or direct hire candidates, our team has the industry expertise to source top talent across a variety of labor segments. We'll deliver right-fit candidates, right when you need them – taking the guesswork out of recruiting. If you already have great talent, we can still help your business with payrolling support. Our experts have a dedicated team to just helping with payroll and can streamline your process.

