

HIRE UP

A powerful recruitment solution serviced by Staff Management | SMX



In today's changing business environment, companies have an ongoing but variable need for production staff. The constant ramping up and down of a workforce requires a costly infrastructure for recruiting and hiring, which can become underutilized and an unnecessary expense. However, outsourcing to a staffing provider is not a strategy that fits all organization's business objectives or corporate culture. As the leading experts in onsite management, Staff Management | SMX now offers our HireUp program. This solution allows you to have our team administer your staffing program without breaking your employer-employee relationship.

HireUp will recruit, interview, test and select your employees with an onsite service team. This qualified and productive workforce will be on your payroll, but all the administrative burden lies squarely on our shoulders.

HireUp allows organizations to outsource the time-consuming task of employee recruitment to a trusted provider.

HIREUP CAN



Quickly hire qualified workers



Allow you to focus on your core competencies and profitability



Alleviate the burden of re-hiring employees who previously worked for your organization



Reduce the cost of employee vacancies

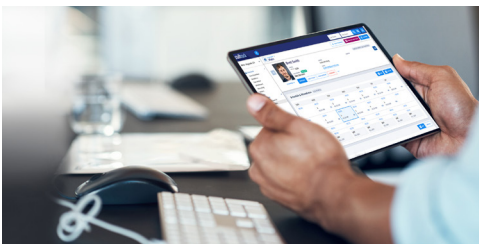
Staff Management's Service Team will be onsite to manage every aspect of the direct hiring program, including the fact-based reporting and recommendations to help reduce your cost per hire and time to fill.

HireUp can help ramp up operations after unexpected market changes or fluctuating hiring needs. This solution can help your organization maximize your corporate objectives and give you the competitive edge.

HireUp uses the most dynamic and powerful recruiting system available in the industry. Stafftrack® is a proprietary hiring and workforce management tool that brings in the right people at the right time.

Our proprietary system is built for our onsite teams to help them recruit at faster than average rates and maintain fill rate percentages above 90% at all time.

OUR FOCUS ON EXCEPTIONAL CANDIDATE EXPERIENCES MEANS YOU DON'T JUST GET WORKERS - YOU GET QUALITY WORKERS.



Stafftrack® means we can hire associates quickly and give them a great experience to ensure quality workers.

- ▶ Our expertise in recruiting ensures talent will be found – even in competitive markets.
- ▶ Modern digital recruiting methods used to ensure candidates are found faster.
- ▶ User experiences are top of mind, creates a frictionless application experience.

INTERESTED IN LEARNING MORE ABOUT HIREUP?

Contact a member of the Staff Management | SMX team to see how your organization can maximize your operation.