

OCTOBER 2016

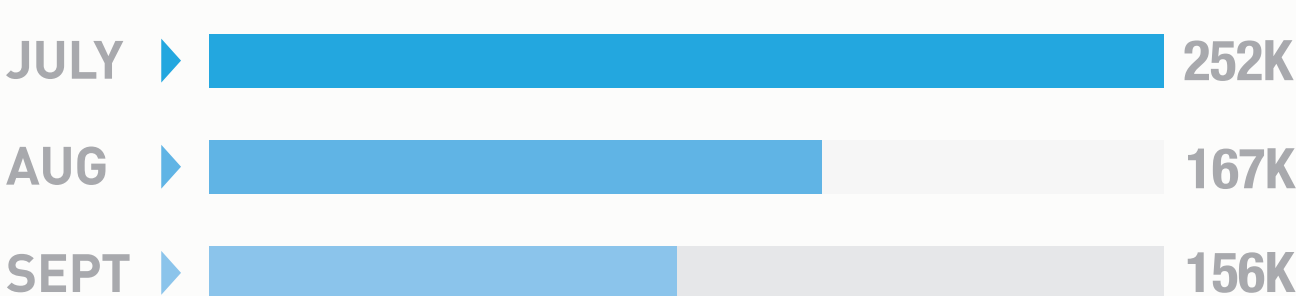
EMPLOYMENT TRENDS REPORT

TOTAL NONFARM PAYROLL

**JOBS ADDED
IN SEPTEMBER
156K**



TOTAL NONFARM PAYROLL JOB GAINS



AVERAGE MONTHLY GAINS



**192K/MONTH OVER
THE PAST 3 MONTHS**
**203K/MONTH OVER
THE PAST 12 MONTHS**

SECTORS WITH THE LARGEST GAINS

67K

BUSINESS SERVICES

33K

HEALTH CARE

30K

FOOD SERVICES &
DRINKING PLACES

22K

RETAIL TRADE

**BUSINESS SERVICES
SECTOR SAW THE
LARGEST GAINS**

AVERAGE WORK WEEK



34.4

NONFARM PAYROLL
HOURS



3.3

FACTORY OVERTIME
HOURS



40.7

MANUFACTURING
HOURS



33.5

PRODUCTION &
NON-SUPERVISORY
HOURS

AVERAGE HOURLY PAY



\$25.79
NONFARM
PAYROLL

AVG. HOURLY EARNINGS
INCREASED 2.6%
OVER THE YEAR

\$21.68

PRIVATE-SECTOR PRODUCTION
& NONSUPERVISORY

UNEMPLOYMENT RATE



**UNEMPLOYMENT
RATE LITTLE CHANGED**

5%

AMERICAN STAFFING ASSOCIATION



“ While today’s employment numbers are encouraging, there are currently close to six million job openings that U.S. businesses are unable to fill because of skills gap challenges and talent shortages. To be competitive in local and global markets and respond to technological changes, companies need to place more emphasis on strategic talent acquisition, talent development, talent reskilling, and lifelong learning. ”

RICHARD WAHLQUIST

PRESIDENT AND CHIEF EXECUTIVE OFFICER OF
THE AMERICAN STAFFING ASSOCIATION

U.S. STAFFING INDUSTRY



2.2%

SEASONALLY ADJUSTED

STAFFING EMPLOYMENT DOWN
2.2% FROM AUGUST & UP
1.9% FROM SEPTEMBER 2015

2.1%

SEASONALLY ADJUSTED

YEAR-TO-YEAR STAFFING
JOB GROWTH AVERAGED
2.1% PER MONTH OVER
THE PAST 12 MONTHS

Sources

1 [HTTP://WWW.BLS.GOV/NEWS.RELEASE/EMPSIT.NR0.HTM](http://www.bls.gov/news.release/empsit.nr0.htm)

2 [HTTPS://AMERICANSTAFFING.NET/POSTS/2016/10/07/BLS-STAFFING-EMPLOYMENT-RISES-SEPTEMBER/](https://americanstaffing.net/posts/2016/10/07/bls-staffing-employment-rises-september/)

staff management | smx

a TRUEBLUE company