

# THE GREATEST FACE-OFF IN STAFFING



## TEMP-TO-HIRE

### VS

## DIRECT HIRE

### WHICH COLUMN REPRESENTS YOUR HIRING NEEDS?



You are hiring due to a seasonal increase in work volume



You will need a position staffed for the foreseeable future



You have project-based work and are looking to hire someone as a “freelancer” or “contractor”



You don't want to spend resources onboarding for a specific position more than once



You are looking for flexibility when making hiring decisions



You want to attract top talent with the benefits that come with a permanent role



You are not ready to commit to a permanent offer



You are ready to take on a permanent employee, but are seeking help to recruit the right person



You want to know that your employees are a good match with your company's culture and expectations before you hire them permanently



You are hiring for highly-skilled or leadership roles where company benefits will likely play a deciding factor in the candidates' decision

### WHO WINS THE FACE-OFF IN YOUR ARENA?

#### Temp-To-Hire

### OR

#### Direct Hire

Temp-to-hire staffing gives companies a good deal of flexibility. It's ideal for employers who are hiring due to a temporary increase in production volume or project-based work, or for those who aren't ready to take on a permanent employee.

With direct hire staffing, recruiters hire qualified candidates directly and on a permanent basis. It's ideal for companies who are ready to add a long-term member to their team and are prepared to offer them the benefits that come with a full-time, permanent position.

#### Sources

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