

JANUARY 2016 EMPLOYMENT TRENDS REPORT

TEMPORARY JOB GAINS ¹



TEMP HELP SERVICES ADDED 34K JOBS



TOTAL NONFARM PAYROLL ¹

292K JOBS ADDED IN DECEMBER

TOTAL NONFARM PAYROLL JOB GAINS ¹



OCTOBER

307K *

NUMBERS HAVE BEEN REVISED

NOVEMBER

252K *

NUMBERS HAVE BEEN REVISED

DECEMBER

292K

AVERAGE MONTHLY GAINS ¹



**284K/MONTH OVER
THE PAST 3 MONTHS**

**221K/MONTH OVER
THE PAST 12 MONTHS**

**IN 2015, PAYROLL
EMPLOYMENT GROWTH
TOTALED 2.7 MILLION**

SECTORS WITH THE LARGEST GAINS ¹

73K

BUSINESS SERVICES

45K

CONSTRUCTION

39K

HEALTH CARE

37K

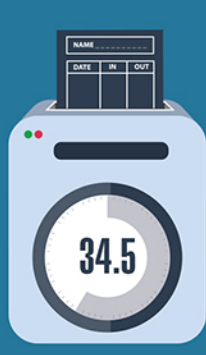
FOOD SERVICES &
DRINKING PLACES

23K

TRANSPORTATION &
WAREHOUSING

**BUSINESS
SERVICES**
SECTOR SAW THE
LARGEST GAINS

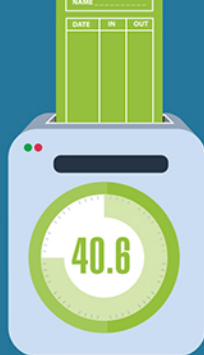
AVERAGE WORK WEEK ¹



NONFARM PAYROLL
HOURS



FACTORY OVERTIME
HOURS



MANUFACTURING
HOURS



PRODUCTION &
NONSUPERVISORY
HOURS

AVERAGE HOURLY PAY ¹



\$25.24
NONFARM
PAYROLL

AVG. HOURLY EARNINGS
INCREASED
2.5% IN 2015

\$21.22

PRIVATE-SECTOR PRODUCTION
& NONSUPERVISORY

UNEMPLOYMENT RATE ¹



UNEMPLOYMENT RATE
IS UNCHANGED AT

5%

AMERICAN STAFFING ASSOCIATION ²



“The economy cooled in 2015, while the labor market participation rate reached a 30-year low, and skills gaps widened. As employers continue to strategically grow their permanent and flexible workforces, staffing and recruiting firms are helping job seekers find the best match with their skill sets and lifestyle preferences.”

RICHARD WAHLQUIST
PRESIDENT AND CEO,
AMERICAN STAFFING
ASSOCIATION

U.S. STAFFING INDUSTRY ²

1.2%

SEASONALLY ADJUSTED

STAFFING EMPLOYMENT
UP 1.2% FROM NOVEMBER 2015
& 3.3% FROM DECEMBER 2014

4.7%

SEASONALLY ADJUSTED

YEAR-TO-YEAR STAFFING
JOB GROWTH AVERAGED
4.7% IN 2015

Sources

¹ [HTTP://WWW.BLS.GOV/NEWS.RELEASE/EMPSIT.NR0.HTM](http://www.bls.gov/news.release/empsit.nr0.htm)

² [HTTPS://AMERICANSTAFFING.NET/POSTS/2015/12/04/BLS-STAFFING-EMPLOYMENT-UP-IN-DECEMBER/](https://americanstaffing.net/posts/2015/12/04/bls-staffing-employment-up-in-december/)

staff management

smx