

DECEMBER 2015 EMPLOYMENT TRENDS REPORT

TEMPORARY JOB GAINS²



**TEMP HELP
SERVICES**
UP 2.6% FROM
A YEAR AGO

TOTAL NONFARM PAYROLL¹

211K
JOBS ADDED
IN NOVEMBER



TOTAL NONFARM PAYROLL JOB GAINS¹

SEPTEMBER
145K

NUMBER HAS BEEN REVISED

OCTOBER
298K

NUMBER HAS BEEN REVISED

NOVEMBER
211K



TOTAL NONFARM PAYROLL EMPLOYMENT¹



AVERAGE MONTHLY GAINS
218K/MONTH OVER THE PAST 3 MONTHS
237K/MONTH OVER THE PAST 12 MONTHS

SECTORS WITH THE LARGEST GAINS¹



**FOOD SERVICES & DRINKING PLACES
SAW THE LARGEST GAINS**

AVERAGE WORK WEEK¹



34.5

NONFARM PAYROLL
HOURS



3.2

FACTORY OVERTIME
HOURS



40.7

MANUFACTURING
HOURS



33.7

PRODUCTION &
NONSUPERVISORY
HOURS

AVERAGE HOURLY PAY¹



\$25.25
NONFARM
PAYROLL

+2.3%
YEARLY AVG.
EARNINGS

\$21.19 | PRIVATE-SECTOR PRODUCTION
& NONSUPERVISORY

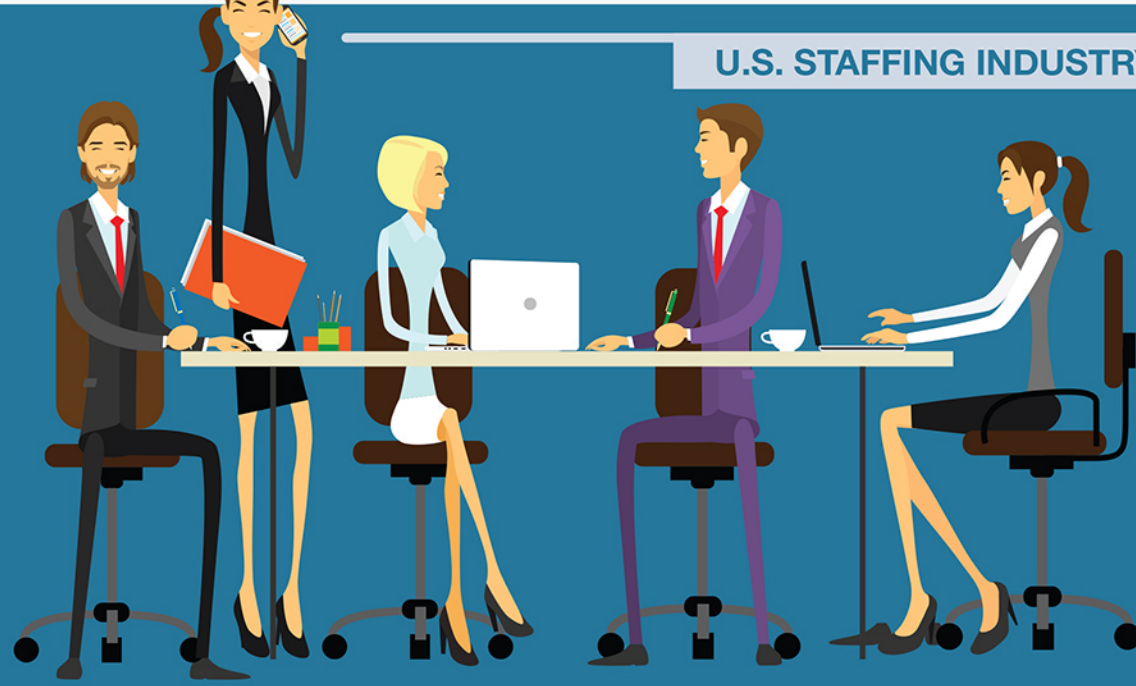
UNEMPLOYMENT RATE¹



5%

UNEMPLOYMENT RATE
IS UNCHANGED

U.S. STAFFING INDUSTRY²



2.6%

STAFFING EMPLOYMENT
UP 2.6% COMPARED TO
NOVEMBER 2014

SEASONALLY ADJUSTED

4.9%

YEAR-TO-YEAR STAFFING JOB
GROWTH AVERAGED 4.9%
OVER THE PAST 12 MONTHS

SEASONALLY ADJUSTED



AMERICAN STAFFING ASSOCIATION²

“Staffing and recruiting executives continue to report healthy seasonal demand across many sectors. Job seekers should keep in mind that December is a very good time to get their résumés in to companies that are currently planning on adding new flexible and permanent positions in January.”

RICHARD WAHLQUIST
PRESIDENT AND CEO,
AMERICAN STAFFING
ASSOCIATION

Sources

1 [HTTP://WWW.BLS.GOV/NEWS.RELEASE/EMPSIT.NR0.HTM](http://www.bls.gov/news.release/empsit.nr0.htm)

2 [HTTPS://AMERICANSTAFFING.NET/POSTS/2015/12/04/BLS-STAFFING-EMPLOYMENT-STEADY-IN-NOVEMBER/](https://americanstaffing.net/posts/2015/12/04/bls-staffing-employment-steady-in-november/)