

# SMX CARGO

## A CARGO GROUND-HANDLING COMPANY, BACKED BY ONE OF THE BEST STAFFING COMPANIES IN THE BUSINESS

Thorough and specialized, from acceptance to build-up to delivery, SMXCargo agents work with care and precision to safely handle your shipments on all modes travelling domestic and international. Flexible and able to quickly assimilate into client culture, SMXCargo teams use their expertise to meet the exacting specifications of the logistics world – protecting regulatory compliance while adapting on the fly to accommodate changes in demand and keep processing running like clockwork.

### OUR SPECIALTIES



#### Cargo Handling

Our team are experts in air cargo and ground handling. We deliver the fast and efficient international service standards your business needs and your customers expect in full compliance with all local and global security regulations. Our highly trained and experienced operations teams are experts in optimizing the capacity of your cargo pallets and containers, ensuring you maximize your revenue potential on every flight. We support a variety of premium specialties including temperature control, live animals, express services and more. Our operations are currently in three major airline hubs, O'Hare International, IAH and Denver International Airports—and growing.



#### U.S. Mail

SMXCargo knows mail. Our teams can process over thousands of pounds of mail, per site, per day, including origin, destination, transfer, international and military mail. Our team meets the rigid safety and security standards of the USPS and continues to meet or exceed all reportable postal service metrics.



#### Onsite Staffing

We don't believe in cookie-cutter strategies. That's why we tailor our onsite staffing solutions to fit your unique needs. Our cargo leaders are industry experts across global carriers for over 25+ years. Our onsite experts work from within your facility and remain fully immersed in your work environment from day one. We hire, train, and reward to ensure optimal retention across the site. Our company is a part of Staff Management | SMX and the TrueBlue family of brands—one of the industry leaders in staffing providers.



#### Safety and Compliance

Our operation prides itself on high safety and compliance standards. We have an audit success rate of 98% for both internal and external audits. Our team create custom processes and safety programs to meet the needs of our customers. Additionally, we have helped our clients achieve OSHA-VPP certifications.

# OUR PROVEN PROCESS



## Import and Export Operations

We handle shipment from start to finish understanding specific document requirements affecting both domestic and international shippers.



## Freight Acceptance Excellence

We understand regulatory compliance and process requirements globally, and have a trained team specialized for air transport.



## Screening

Our physical inspections are qualified in X-ray, ETD and Physical Search, with additional options of Canine services, using our team of specially trained agents.



## Sorting

We are skilled in managing a warehouse using the latest technology to inventory, track, and move shipments under our control.



## Intake and Warehousing

We are experienced in global logistics compliance specific to country requirements.

Staff Management | SMX is a leading, light-industrial staffing partner, specializing in managing the contingent workforce at manufacturing, fulfillment and distribution facilities. Its proven onsite staffing solution and individualized recruitment and placement services provide value to a diverse range of clients. Whether you need a dedicated onsite team to run your staffing program or are looking to partner with a seasoned recruiter to fill your semiskilled or high-skill positions, Staff Management | SMX has you covered. Learn more at [staffmanagement.com](http://staffmanagement.com) and [meetstafftrack.com](http://meetstafftrack.com).

# OUR RESULTS

**99%**  
scanning accuracy.  
Reduced cycle time.

Increased  
productivity by as  
much as  
**46%**

Winner of the  
**United Airline's 2018  
Service Partner of  
the Year** award

Average of **200**  
flights with  
100 tons of a  
cargo per day