

LET STAFF MANAGEMENT | SMX HELP YOU MANAGE YOUR ENTIRE WORKFORCE

Are you looking to reduce the complexity of managing your workforce?

Our Multi-Workforce Solution can help streamline your business. With this solution, Staff Management | SMX directly manages other suppliers and employees through a single point of contact.

OUR MULTI-WORKFORCE SOLUTION CAN BE CUSTOMIZED TO FIT YOUR OPERATION'S NEEDS AND INCLUDES:



MANAGE SUPPLIER PERFORMANCE

We will conduct regular business reviews with each supplier to assess their performance in relation to other suppliers and the needs of your business. We will also conduct supplier forums to align best practices with all suppliers.



COMPREHENSIVE COMPLIANCE

Our Centralized Services team will perform routine audits to ensure all workers are in compliance with required documents, such as drug tests, background checks, training requirements, etc. Our local team can also perform audits to ensure your facility meets your goals.



ORIENTATIONS AND ONBOARDING

Our onsite service team will conduct new hire orientations for all contingent workers assigned to your facility. The orientation includes critical items such as safety, HR policies and SOPs. Required training documents are completed and stored for all contingent workers and tracked in Stafftrack to ensure compliance and consistency regardless of which agency employs them.



DAILY SUPERVISION

The Staff Management | SMX service team will supervise all contingent workers to ensure consistent performance and expectations and relieve much of the burden on your team. Our team will conduct check-ins, help get new starts to the appropriate area, conduct GMP and safety observations, provide coaching and counseling, and follow-up with suppliers as needed regarding any issues or concerns about their employees.



UNIFIED REPORTING

All contingent workers are loaded into Stafftrack, which tracks recruiting, training, attendance, availability, schedules, warnings, and skills for each worker. Rosters are provided for each shift, with all contingent workers consolidated regardless of agency.



OUR MULTI-WORKFORCE SOLUTION CONTINUED:



CUSTOMIZED REPORTING

Reporting for all associates will be consolidated to track items, such as fill rates, turnover rates and reasons, hours, pay and bill rates, training and skills. These will be provided on a regular basis or available for you to access at your convenience through our MyStafftrack portal. We will work with you to determine your exact reporting needs.



MARKET WAGE ANALYSIS

We will provide updated data related to the local employment market to ensure that wages remain both competitive and cost effective.



CONSOLIDATED BILLING

We use our proprietary Stafftrack system to track time for all contingent workers. We handle all payments to the vendors and will provide you with a single consolidated invoice.



CONDUCT RFPs

If needed, we can conduct regular RFPs to ensure that we are utilizing the best available suppliers and that markups are appropriate for the market. We will work with you to determine the optimal frequency.



ORDER MANAGEMENT

Provide a single order that we will disperse to other agencies based on their performance, price, etc.

Interested in learning more about this solution?
Contact a member of the Staff Management | SMX or
visit staffmanagement.com to get started.