

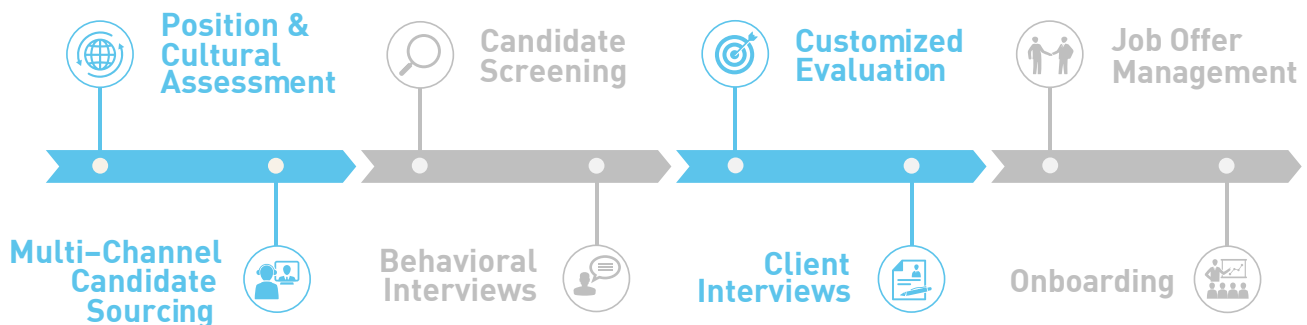
ACCESS TOP CANDIDATES FOR YOUR SPECIALIZED HIRING NEEDS

OUR SOLUTION

Staff Management | SMX's Recruitment and Placement Solutions (RPS) connect you with top candidates for your semi- and highly-skilled positions. Whether you're looking for contract, temp-to-hire or direct hire candidates, our team has the industry expertise to source top talent for your unique staffing needs across a variety of labor segments. By leveraging our Recruitment and Placement Solutions, you take the guess work out of recruiting.

OUR PROCESS

Our thorough vetting process allows us to refine the candidate pool and select those with the skills, experience, education, training and availability that best match your requirements. After narrowing our candidate focus with behavioral interviews and customized evaluation, short-list candidates are presented to your hiring manager for review. Staff Management | SMX can also support job offer management, a variety of onboarding services and ongoing performance management.



YOUR BENEFITS

- **Industry Expertise:** Our scalable, centralized team of professional recruiters can fulfill your needs across North America using their expert industry and job category experience
- **Individualized Service:** We conduct a formal assessment of your needs and provide individualized service to ensure we understand you, your business drivers and your unique culture
- **Precisely Matched Candidates:** Our team uses data-driven processes and analysis to understand the effectiveness of different sourcing channels and then shares that data with your hiring managers so you know you're getting the best fit candidate for your position